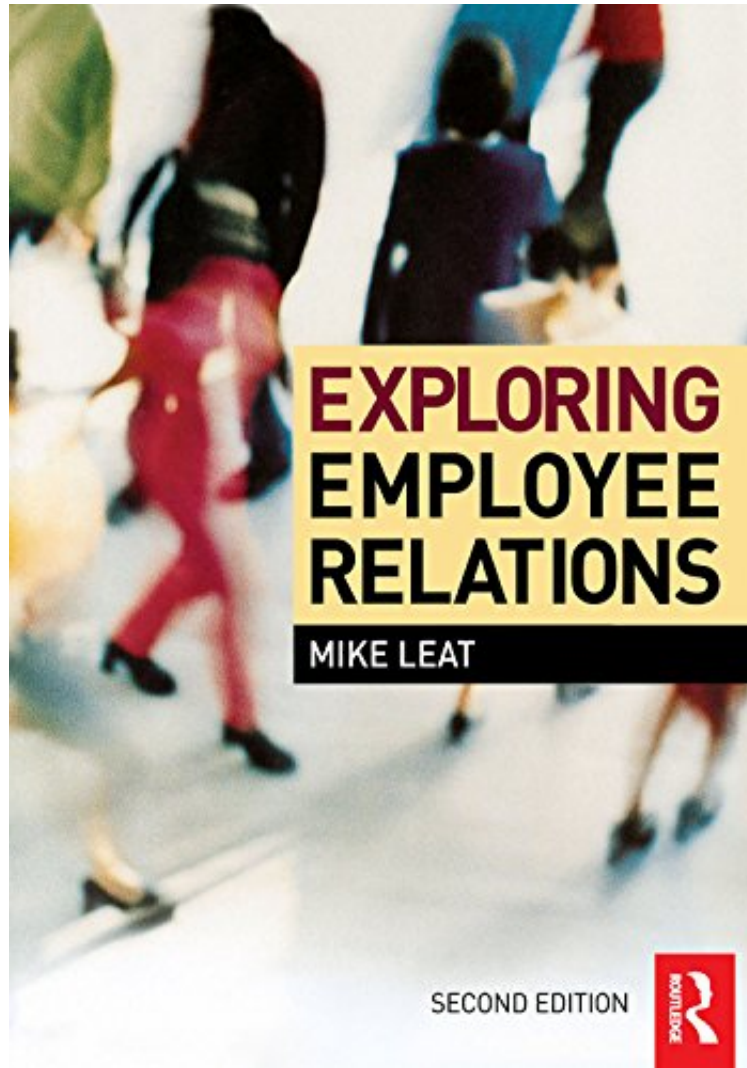


(Pdf free) Exploring Employee Relations

Exploring Employee Relations

Mike Leat

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Mike Leat : Exploring Employee Relations before purchasing it in order to gauge whether or not it would be worth my time, and all praised Exploring Employee Relations:

Exploring Employee Relations is a straightforward and accessible text that is aimed at students who are taking the subject for the first time. The structure is clear and logical, leading the newcomer through the topics in a way to maximise comprehension. Key issues are highlighted and supported by a small case or example from business. Chapters are structured to enable progressive learning with a logical development of the content. Each chapter ends with a summary of the key points met in the text and these are further reinforced by review and discussion questions,

with answers and feedback on the activities included at the end of the book. The chapters are grouped thematically into parts and longer case studies are included that are suitable for assignment and seminar work. This new edition is thoroughly revised with a new international approach which provides new material on the European Union and the role of Government and Demography, bargaining power and securing employee commitment. The text has also been written to cover the new CIPD employee relations syllabus

“The best feature is the shift towards giving more attention to the influence of the EU, globalization and a deeper look at the nature of the labour market. I would like to see a second edition of the text published. After a fallow period, ER is an expanding area of interest again.” John Kimberley, University of Central England
“Generally seems in line with previous text – which was quite student friendly, generally a popular text on the subject. Required reading – one of 2 texts recommended for purchase... Leat or Blyton Turnbull: Dynamics of Employee Relations” Ian Roper, Middlesex University
“Yes – would meet the needs of the module for which I have been using it – a third year undergrad module on Employee Relations which forms part of a number of different Business subject degrees. For use in my post grad teaching (part of the CIPD accredited MSc in HRM) the text would need the additional chapter on handling conflict/industrial action referred to. The increasing number of international students on both UG and PG programmes would make a more generic text (as described) useful. Main text for undergrad ER module – approx 100 students per year. Could also be one of number of recommended texts for PG modules – varying numbers. Have been using the first edition for UG module – was planning to change to a more up to date text.” Fiona Oldham, Napier University