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Gillian Jones, Ro Gorell

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Gillian Jones, Ro Gorell : How to Create a Coaching Culture (HR Fundamentals) before purchasing it in order to gauge whether or not it would be worth my time, and all praised How to Create a Coaching Culture (HR Fundamentals):

0 of 0 people found the following review helpful. Really helpfulBy Miss Larissa J FosterA really practical, helpful book that would help any HR or OD/Culture practitioner implement a coaching culture. Includes helpful toolkits, case studies, and checklists. Contains pragmatic ideas for any workplace, and explores how to move from transactional to strategic HR, including measuring the success/impacts of coaching for high performance. A great find, which I have used successfully in my work as an OD and Culture Manager.

How to Create a Coaching Culture is a practical guide to developing an effective, efficient coaching culture in your organization. It demonstrates how to empower your workforce to achieve higher performance and greater business results. Specifically tailored to practitioner needs it offers an overview of coaching practice and aligns it clearly with organizational and HR strategy and objectives. Using a combination of practical tools, assessments, scenarios and case studies from best practice it will build your fundamental knowledge and equip you to take action by planning, pitching, and building a scheme. It also offers a complete framework for evaluating benefits and measuring return on investment. How to Create a Coaching Culture is part of the brand new HR Fundamentals series, offering practical advice to HR professionals starting out in their career, completing CPD training or studying for their professional qualifications with the CIPD.

"This book is very relevant and timely for the coaching market place. More and more organizations are struggling with how to create the right coaching culture and this book provides comprehensive guidance as well as practical tools, models and checklists. As specialists in their fields, Gillian and Ro bring their valuable insights and experience to life for organizations and coaches through their integrated presentation of case studies and reflection points." Alex Szabo, COO, Association for Coaching
About the Author Gillian Jones is co-Managing Director of Emerge, a consulting firm that focuses on organizational and behavioral change, where she specializes in coaching culture strategy. She has worked as an executive coach and consultant for over 12 years. Ro Gorell is a change consultant and business coach. Her business, Ascent2Change Ltd, specializes in helping organizations understand the life cycle of change and how it impacts business performance.