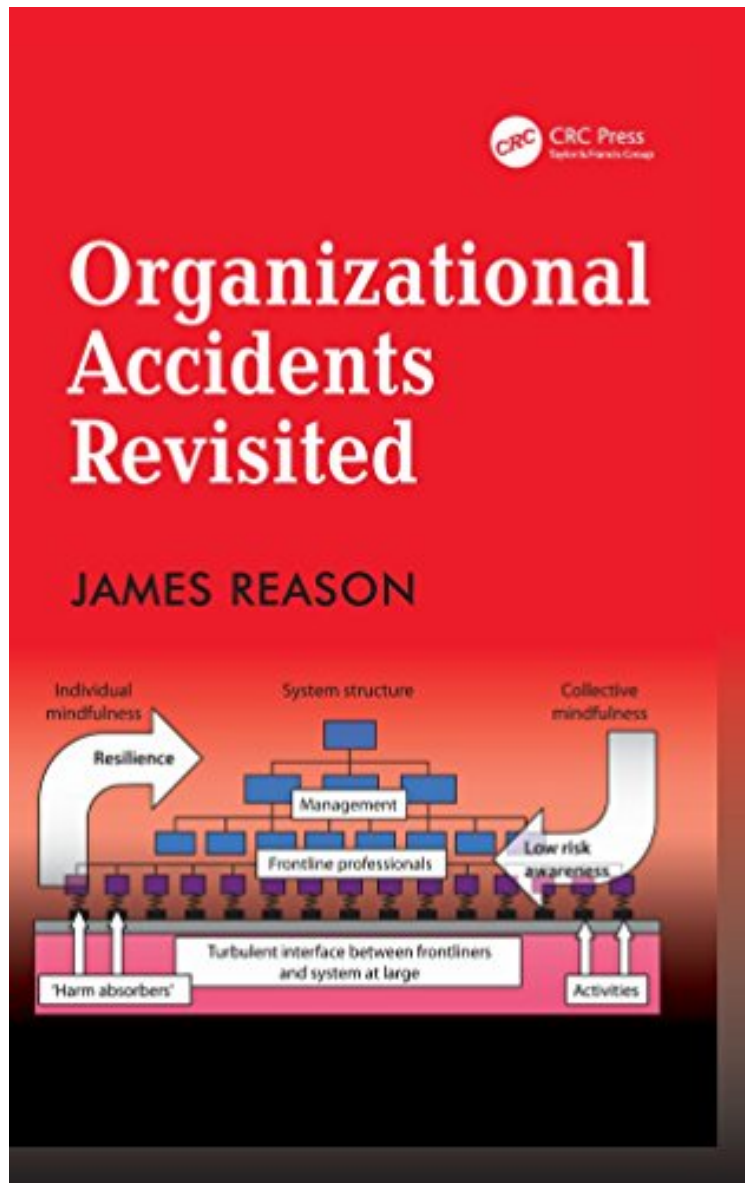


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# Organizational Accidents Revisited

James Reason

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**James Reason : Organizational Accidents Revisited** before purchasing it in order to gage whether or not it would be worth my time, and all praised Organizational Accidents Revisited:

0 of 0 people found the following review helpful. A solid reference for avoiding process errorsBy Steve VigusGood scientific reference for understanding how accidents occur and how they can be avoided. This is applicable to lots of industries, not only from a safety perspective, but to reduce errors in other aspects of business and operations as well. Not the easiest read due to the amount of information that it contains but well worth you time if you deal with

processes that can be improved by analyzing errors.0 of 0 people found the following review helpful. Four StarsBy AnthonyGreat easy to read refresher.0 of 0 people found the following review helpful. Five StarsBy J. WilsonLeading edge thinking on accident causation

Managing the Risks of Organizational Accidents introduced the notion of an "organizational accident";. These are rare but often calamitous events that occur in complex technological systems operating in hazardous circumstances. They stand in sharp contrast to "individual accidents"; whose damaging consequences are limited to relatively few people or assets. Although they share some common causal factors, they mostly have quite different causal pathways. The frequency of individual accidents - usually lost-time injuries - does not predict the likelihood of an organizational accident. The book also elaborated upon the widely-cited Swiss Cheese Model. Organizational Accidents Revisited extends and develops these ideas using a standardized causal analysis of some 10 organizational accidents that have occurred in a variety of domains in the nearly 20 years that have passed since the original was published. These analyses provide the "raw data"; for the process of drilling down into the underlying causal pathways. Many contributing latent conditions recur in a variety of domains. A number of these - organizational issues, design, procedures and so on - are examined in close detail in order to identify likely problems before they combine to penetrate the defences-in-depth. Where the 1997 book focused largely upon the systemic factors underlying organizational accidents, this complementary follow-up goes beyond this to examine what can be done to improve the "error wisdom"; and risk awareness of those on the spot; they are often the last line of defence and so have the power to halt the accident trajectory before it can cause damage. The book concludes by advocating that system safety should require the integration of systemic factors (collective mindfulness) with individual mental skills (personal mindfulness).

About the AuthorJames Reason is Professor Emeritus of Psychology at the University of Manchester, England. He is consultant to numerous organizations throughout the world, sought after as a keynote speaker at international conferences and author of several renowned books including Human Error (CUP, 1990), The Human Contribution (Ashgate, 2008) and A Life in Error (Ashgate, 2013).